

Aboriginal and Torres Stra Islander health practice Chinese medicine Chiropractic Dental Medical Medical radiation practice Nursina and Midwifery

Occupational therapy
Optometry
Osteopathy
Pharmacy
Physiotherapy
Podiatry
Psychology

Australian Health Practitioner Regulation Agency

English language skills registration standard FAQs – Common standard

General

Does the English language skills registration standard apply to me?

Two new English language skills registration standards commence on 1 July 2015:

- the Common English language skills registration standard, which applies to all applicants for initial registration in Chinese medicine, chiropractic, dental, medical, medical radiation, occupational therapy, optometry, osteopathy, pharmacy, physiotherapy, podiatry and psychology. For clarity, three versions are published:
 - a. the version for 10 boards (no additional wording)
 - b. the version for dental, with the addition for some very brief dental-specific words for applicants for limited registration
 - c. the version for medical, with the addition of information about two medicine-specific English language tests
- 2. the *Nursing and Midwifery English language skills registration standard*, which applies to all applicants for registration as enrolled nurses, registered nurses and midwives.

The Aboriginal and Torres Strait Islander health practice (ATSIHP) Board of Australia has its own standard; see the ATSIHP Board's website for information on the ATSIHP English language skills registration standard.

These FAQs relate to the *Common English language skills registration standard* that comes into effect on 1 July 2015. The standard does not apply to students but does apply to graduates seeking initial registration.

When does the new standard come into effect?

The new common and nursing and midwifery *English language skills registration standards* come into effect on 1 July 2015.

Why do I have to meet the English language skills registration standard?

In order to be registered as a health practitioner in Australia, you must be able to demonstrate that your English language skills will enable you to safely practice your profession. The *English language skills registration standard* is one of the five core standards required under the National Law.

What does initial registration mean?

Initial registration means the first time that you apply for registration as a health practitioner in Australia.

You are also considered to be applying for initial registration if:

- your registration has lapsed (or you are moving from non-practising registration to another registration type) and you have not used English as your primary language for more than five years, and you are now re-applying for registration, or
- you currently hold or previously held limited registration and were granted an exemption from the English language registration standard under specified circumstances, and you are now applying for another type of registration.

How can I demonstrate my English language competence?

There are four pathways that you can use to demonstrate your English language competence. These are outlined in the *English Language skills registration standard*. The pathways are:

- 1. Primary language pathway
- 2. Combined secondary and tertiary education pathway
- 3. Extended education pathway, or
- 4. English language test pathway

Each pathway is outlined in the English Language skills registration standard.

A flow diagram to help you find the most appropriate pathway for you can be found on the English language skills page on the AHPRA website.

I grew up and studied in Australia - which pathway is appropriate for me?

If you grew up and completed all of your education in Australia, the most appropriate pathway for you is the <u>combined secondary and tertiary education pathway</u>. This pathway requires that at least two years of your secondary education as well as the qualification you are relying on for registration were taught and assessed in English in a recognised country (such as Australia). Although you may meet the standard through other pathways, it will be easiest for you to satisfy the evidence requirements (see evidence guide on the English language skills page on the AHPRA website) through this pathway.

I grew up in Australia but I completed my qualification as a health practitioner overseas, not in a recognised country. Which pathway is appropriate for me?

If your qualification was taught and assessed in English, and English is your primary language, the <u>primary language pathway</u> is the most appropriate for you.

This pathway requires that English is your primary language (that is, the language you use most frequently and are most familiar and comfortable with), that you completed all of your primary and secondary education in English in a recognised country (such as Australia) and that the qualification you are relying on for registration was taught and assessed in English. However, this qualification does not need to have been obtained in a recognised country.

If your qualification as a health practitioner was <u>not</u> taught and assessed in English, you will need to demonstrate that you meet the standard through the English language test pathway.

I did not go to secondary school in a recognised country but I have been studying for an extended period in a recognised country. Which pathway is most relevant for me?

If you have completed at least six years (full-time equivalent) continuous education in English, including your relevant health qualification, in a recognised country, you meet the standard through the <u>extended education pathway</u>.

If your qualification as a health practitioner was not taught and assessed in English, you will need to demonstrate that you meet the standard through the English language test pathway.

Will the National Board or AHPRA check that I have maintained my English language skills once I am registered?

The information you provide in your application for registration about your English language skills may be checked by AHPRA. However, it is up to you to ensure that you maintain your level of English language proficiency once you are registered, even if you frequently communicate with patients in a language other than English.

The National Boards and AHPRA may also reassess your English language skills if specific concerns arise, e.g. if a complaint is made about you.

What are the 'recognised countries' and why were they chosen?'

The recognised countries are: Australia, United States, United Kingdom, Canada, New Zealand, the Republic of Ireland and South Africa. With the exception of South Africa and Australia, these countries are the same as the countries recognised by the Department of Immigration and Border Protection (DIBP) for the purpose of exempting visa applicants from having to sit a test to demonstrate English language competency.

This approach reflects similar approaches taken by state and territory health practitioner boards in Australia before the National Scheme commenced, as well as National Boards' experience since the National Scheme started. The recognised countries have health care delivery systems with significant similarities to Australia. In most of these countries, health care is almost always delivered in English.

South Africa is included in the list of 'recognised countries' in the standard, consistent with the approach taken by a number of Australian health practitioner regulators before the National Scheme started. In developing the current standard, National Boards consulted on whether South Africa should be removed from the list, bringing it into line with DIBP. After considering the available evidence, National Boards decided that South Africa should remain on the list of recognised countries for the time being.

Are there any plans to add more countries to the list of 'recognised countries'?

At this time there are no plans to add any new countries to the list of 'recognised countries'.

This issue was considered as part of the recent review of English language skills registration standards but no substantive evidence to support the addition of new countries was uncovered.

National Boards may reconsider this issue in future reviews of the standard if new evidence comes to light.

I have been granted a skilled migration visa. Why do I need to demonstrate that I meet the standard?

The English language skills registration standard applies to all applicants for initial registration as a health practitioner in Australia. This means that all new applicants for registration must meet the standard, regardless of their language background or visa status.

The standard aligns closely with the Department of Immigration and Border Protection (DIBP) English language requirements for skilled migration visas. The four tests listed in the new standard – IELTS Academic, OET, TOEFL iBT and PTE Academic – are also used by DIBP to assess English language competence. If you sat one of these tests as part of your application for a skilled migration visa in the past two years and you achieved the results specified in the standard, you can use those results and do not need to sit another test.

Note that the Cambridge English: Advanced (CAE) test is accepted by DIBP but is not currently accepted by National Boards.

Is the new English language skills registration standard easier or harder to meet than the old standard?

The new English language skills registration standard has been developed to ensure that the high level of English language skill expected of registered health practitioners in Australia is maintained. However,

additional pathways have been added to ensure that applicants who demonstrably meet the standard are not disadvantaged due to their particular circumstances. The new standard also includes two new English language tests, giving applicants greater choice in how they demonstrate that they meet the standard through the *English language test pathway*. Increasing the number of test sittings from which results can be counted in certain circumstances also provides reasonable flexibility for applicants, without altering the level of English language competence required in order to meet the standard.

English language tests

Why are there so many English language tests and how do I decide which one I should sit?

The tests used by the National Boards to determine English language competence are also used by the Department of Immigration and Border Protection (DIBP) to determine visa eligibility. The scores required to demonstrate English language competence for each test are specified in the standard. Each test is slightly different, however the scores required to meet the standard have been benchmarked so they are set at equivalent levels across all the tests. It is not easier to achieve the required scores on one test, compared with any of the others.

The IELTS, PTE Academic and TOEFL iBT test can be taken by applicants from any profession. Currently, the OET test is not applicable for chiropractic, osteopathy and psychology applicants for registration, as OET has not yet developed a specific test for these professions. For Chinese medicine, any of the existing OET tests will be accepted as evidence.

In choosing which test to sit, you will need to do your own research and decide on which test is the most suitable or convenient for you. Links to the tests are published on the English language skills page on the AHPRA website.

International medical graduates may also rely on their results of the NZREX clinical exam (NZ) or Professional and Linguistic Assessments Board (PLAB) test (UK). For further information, see FAQs medicine below.

Do I need to achieve the required test scores in one sitting?

Ideally, you will be able to demonstrate that you meet the standard in one test sitting. However, National Boards will accept results from a maximum of **two test sittings in a six month period** so long as certain minimum scores are achieved in each sitting. These vary from test to test and are outlined in the standard. Note that this does not mean that you can only sit the test twice in the six month period; you may <u>sit</u> the test more than twice if you wish (although this is not recommended by the testing authorities). However, only the <u>results</u> from two sittings will be considered by National Boards.

Can I just re-sit one component of a test?

No, you will need to re-sit the entire test and achieve the required result in the relevant component, and any other minimum scores as outlined in the standard.

If you do not achieve the required results, you will have to re-sit the entire test again. You may only count the results of <u>two</u> tests within a six month period.

I have a valid English language test result that demonstrates I meet the standard, however it is more than two years old. Do I need to sit another test?

Generally, yes.

However there are certain circumstances in which you may not have to sit another test. If, within twelve months of sitting the test, you started or continued employment as a registered health practitioner in one of the recognised countries where English was the primary language of practice; or you commenced or continued your enrolment in a Board approved program of study <u>and</u> you applied for registration within 12 months of completing that employment or study, you may not have to sit another test. Each application will be assessed to ensure that the employment or study undertaken satisfies the requirements specified in the standard.

For further information on the evidence you will need to verify your test result and your period of employment or study, please see the <u>English language skills registration standard evidence guide</u> published on the English language skills page on the AHPRA website.

Do I need to sit a language test every two years to remain registered?

No. If you have demonstrated that you meet the standard through the *English language test pathway*, you do not need to sit another test as long as you remain registered.

I was previously told that I needed to achieve the required results in one test sitting, even though I had achieved the required results in all components in two test sittings. Do I meet the standard now?

If the two tests were taken within a six month period, and the first test was taken less than two years ago, then it is possible that you now meet the standard. Your results will need to be assessed to ensure that they meet all the criteria for multiple test sittings specified in the standard. You should contact AHPRA to check the status of your application.

Evidence requirements

What evidence do I need to provide about my secondary education in English?

The evidence required to demonstrate secondary education taught and assessed in English in one of the seven recognised countries listed in the standard may vary, depending on where it occurred.

For detailed information about the evidence you need to provide, please see the <u>English language skills</u> registration standard evidence guide published on the English language skills page on the AHPRA website.

What evidence do I need to provide about my tertiary studies in English?

The evidence required to demonstrate tertiary education taught and assessed in English in one of the seven recognised countries listed in the standard may vary, depending on where it occurred.

For detailed information about the evidence you need to provide, please see the <u>English language skills</u> registration standard evidence guide published on the English language skills page on the AHPRA website.

What if I cannot submit the requested evidence of education in an English-speaking country, even though my first language is English?

You should provide as much information as possible in the application form. AHPRA will consider whether the information you have provided is sufficient evidence of meeting the standard. If not, you may need to sit an English language test.

What does 'full-time equivalent' mean?

'Full-time equivalent' means:

- a course load that a student would need to take in order to complete a course in the minimum time (not including accelerated or fast-track courses). For example, a full-time load for a four year undergraduate degree would be the normal course load for a student who would expect to complete that degree in four years, or
- a combination of part-time courses, which together make up a full-time course load. For example, two part-time courses taken at the same time, each consisting of a 50% course load.

Course loads for particular programs of study are set by educational institutions.

Can I count studies that are more than full-time on the extended education pathway?

If your course load is greater than full-time, you cannot count the <u>additional</u> study towards the total number of years you are claiming. For example, if you are undertaking full-time study for a particular course, but are also studying another course part-time, you cannot claim the equivalent of 1.5 times the duration of study in English. That is, one year of full-time equivalent study is the maximum that you can claim in a single year, regardless of whether your subject load would normally be considered to be in excess of full-time.

Can I count part-time studies on the extended education pathway?

You can count part-time studies as long as your overall course load is full-time equivalent. For example, you may be studying one part-time course with a 40% course load and another part-time course with a 60% course load. Together, this would be considered a full-time equivalent course load.

Can I apply under the *extended education pathway* if my 6 years extended education was interrupted by 12 months or more of leave?

<u>Any period of leave</u> within the 6 years extended education that is not an education institution's scheduled holiday, eg for overseas travel or maternity leave, means that the 6 years is not continuous as required by the English language skills registration standard. The best option in this situation is to use the English language test pathway, which is intended for applicants who cannot meet the other pathways in the standard and is not affected by gaps in education or employment.

Can I count vocational study on the extended education pathway?

Yes, as long as your overall course load is full-time equivalent and it meets the requirements in the definition for vocational education. Please see the <u>English language skills registration standard evidence guide</u> for the definition for vocational education.

I have completed a tertiary preparation English course before commencing my Board approved program of study. Can this be included as vocational education under the *extended education* pathway?

Yes, you may be able to include this course if it meets the requirements in the definition for vocational education. The length of time you may count towards the required number of years of study in English will depend on whether you studied full-time or part-time. If you studied part-time, you can only count this course if you were studying another course part-time (that also meets the requirements in the definition), such that your total hours of study in English would be considered 'full-time equivalent'.

I have completed an online university or TAFE course. Can this be included as vocational education under the extended education pathway?

Potentially. You can count online study provided that the course requires you to use English language speaking, writing, reading and listening skills. Courses that are delivered entirely online and do not require students to use all these English language skills to communicate are not acceptable. For vocational education, the course must also meet the requirements in the definition for vocational education. You may be required to provide further evidence about the program and delivery method.

I have completed a traineeship through a Registered Training Organisation in Australia. Can this be included as vocational education under the *extended education pathway*?

It is unlikely. Traineeships and apprenticeships generally involve full time work and on the job training by an employer, which is supplemented by some formal education with a Registered Training Organisation, whereas the extended education pathway considers a full time course of study that is formally assessed. For example, a Pharmacy intern training program will not be accepted as vocational education under the extended education pathway.

Medicine

What English language tests are accepted for international medical graduates?

The Medical Board of Australia accepts the following language tests for international medical graduates (IMGs):

- IELTS Academic module
- OET
- PTE Academic
- TOEFL iBT

These are the same tests accepted by other National Boards.

In addition, the MBA will accept successful completion of the following tests as evidence of English language competency:

- the New Zealand Registration Examination (NZREX) administered by the New Zealand Medical Council
- the PLAB test administered by the Professional and Linguistic Assessments Board of the General Medical Council.